

Specification for the role of: **Junior Human Factors Consultant**  
 Business area: **Nuclear Operations**  
 Reports to: **Human Factors Capability Manager**



<b>Main Responsibilities</b>	
Apply Human Factors methods because you are up to date with developments in methodology and approach.	
Delivery of HF technical analysis & reports to support projects	
Maintain relationships with internal stakeholders	
Provide support to bids for new work	
Delivery to time, cost and quality	
Maintain appropriate audit trail of work	
Attend a range of multi discipline meetings and represent HF	
<b>Essential</b>	<b>Desirable</b>
<b>Education and Qualifications</b>	
Degree or post graduate qualification in Human Factors, Psychology, Ergonomics, or a related discipline	
<b>Knowledge and skills</b>	
Experience in integrating and applying Human Factors methods, preferably in a safety critical environment.	Working towards Chartered Membership of a professional institution.
Critical thinking / analytical skills	Understanding of the basics of project management processes
Understanding of physical and psychological limitations of humans	Knowledge of the regulatory landscape of the civil nuclear industry and the associated requirements for HF
Awareness of key standards relevant to human factors	
Ability to plan and cost work	
Experience of making trade off decisions	
Good report writing skills	
<b>Personal attributes</b>	
Ability to act independently and under own initiative	
Good communication skills, including remote working.	
Good teamworking skills	
Self-motivated	
Manage contracts to time, cost and quality	
Able to organise work	

Security clearance requirements	
Ability to obtain SC level security clearance (this includes but is not limited to identity, employment, financial and criminal record checks plus 5 years' worth of UK residency).	